Privacy Policy for Recruitment (Japan) as of Jan 2023

LGT Wealth Management Trust Inc. (hereinafter "The Company") acquires personal information, including Special care-required personal information from the applicant (including seeking to become directors, employees, contract employees, temporary employees) and uses such personal information in accordance with the following purposes of use. The Company appropriately manage applicants' personal information in accordance with the security control measures stipulated by laws and regulations.

1. Purpose of use of personal information
Recruitment activities (including reference checks and background checks of applicants)

2. Personal information to be obtained
Profile information (Name, Age, Gender, Date of birth, Nationality, Telephone number, Address, E-mail address, etc.)
Information provided in the applicant's' CV and/or provided by recruitment agents (Education, Work experience, Skills, Certificates, Salary, etc.)
Information on the selection of applicants

3. Joint utilizing personal information
The Company uses applicants' personal information (stipulated in 2.) jointly with LGT Group companies in order to achieve the purposes of 1.

The administrator of Joint utilizing is following.
Max Weber, CEO, LGT Wealth Management Inc.
The Okura Prestige Tower 9F, 2-10-4 Toranomon, Minato-ku, Tokyo 106-0032

4. Third party provision
The Company will not provide the applicants' personal information to any third party, except as required by law, in the case of joint utilizing stipulated in 3., or in case of outsourcing.

5. Procedures for disclosure, correction and suspension of use of personal information, complaints, and inquiries
Please contact following
Human Resources, LGT Wealth Management Inc.
Tel: +81-3-4580-6800

I hereby confirm that I have / (where I am a recruiter submitting an application on behalf of a candidate) the applicant has (as the case may be) read, understood and accept the information concerning data protection and data processing.