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LGT Venture Philanthropy Fellowship Program (FP)

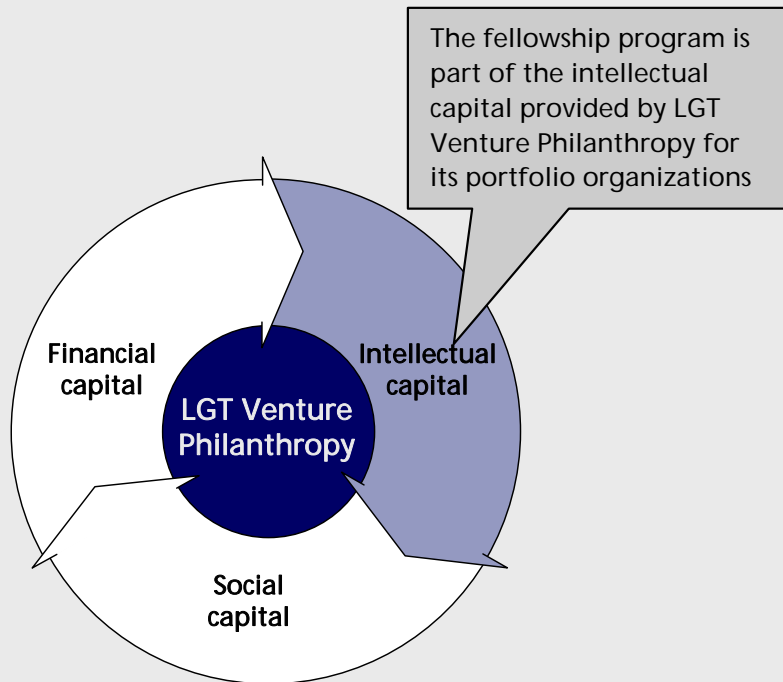
Overview

LGT – The Bank of the Princely House of Liechtenstein.





The LGT Venture Philanthropy Fellowship Program (FP) provides intellectual capital



- Each January the LGT Venture Philanthropy Foundation offers two LGT employees, as well as approx. six external and highly qualified prospects the possibility to apply their know-how, working experience and competences to one of our portfolio organizations for at least ten months.
- Fellows will be selected, supported and supervised by an assigned LGT Venture Philanthropy mentor and a partner in the local organization.
- Fellows will work on specific, predetermined tasks to improve the organizations' positive impact.
- The fellowship program not only brings a high value added for the supported organizations, but equally implies an enriching life experience for the fellows.
- A network of alumni will enable past and future fellows to stay in touch, exchange thoughts and ideas and to build up long-term friend- and partnerships.



Eight fellows will be given the opportunity to participate each year

What kind of candidates are we looking for?

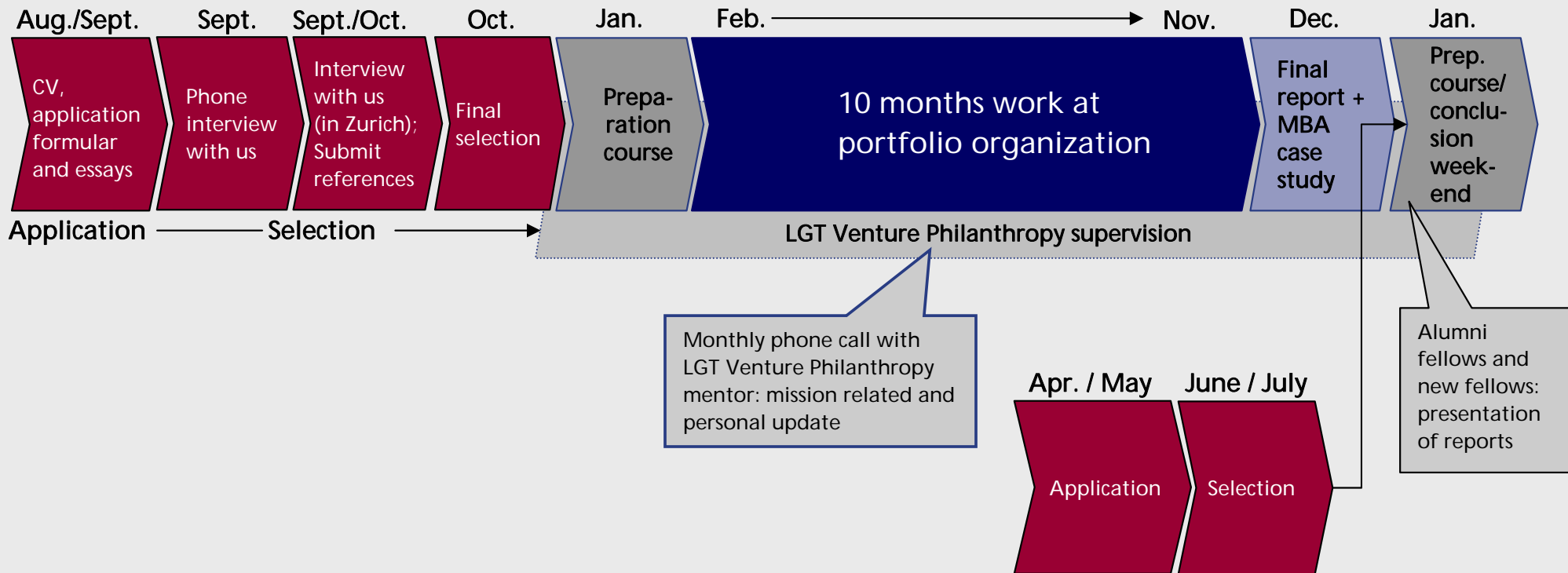
- Minimum of 2-5 years of professional experience in a field, that is relevant to the respective organizations needs, preferably building upon rich international experiences
- Enthusiasm and interest for the work of LGT Venture Philanthropy and the respective organization's vision and goals, as well as for the field of social entrepreneurship and venture philanthropy
- Innovative thinkers with high ambitions, excellent English skills and knowledge in the working language of the organization, openness to the culture of the respective country and the eagerness to learn
- Flexibility in dealing with limited infrastructure, working and living circumstances or other possible inconveniences to be expected on-site

Further cooperation possibilities

- We are equally interested in cooperating with companies that would like to offer some of their best employees the possibility for a "time out" or a "sabbatical" (one year of professional experience abroad, within their professional focus). In case these companies would prefer to support by providing know-how rather than financial funding, we could offer top-employees a working experience in different exciting organizations that we are working with.



Application / selection process with timeline





Supervision and support of the fellow during the Fellowship Program

Supervisor from local organization

- Each fellow can count on the support and guidance of his personal “supervisor” – a person from the management of the respective organization, being responsible for a smooth and mutually enriching stay and experience on-site.
- The supervisor is in charge of creating the official job offer description - a concrete and detailed description of the responsibilities and tasks the fellow is assigned to, the value the fellow is expected to add, as well as the know-how and competences requested for the job offered.

Mentor from LGT Venture Philanthropy

- Each fellow will equally have an LGT Venture Philanthropy mentor. The mentor support mainly consists in sharing knowledge and understanding of the respective organization, country and culture. Throughout the program, the fellow will constantly be exchanging feedback and thoughts with the mentor, as well as the supervisor. Fellow, supervisor and mentor share the responsibility for the success of the program.
- The mentor and the fellow should have an update-phone call at least once a month. These calls should serve to discuss things like the development of the organization, the personal satisfaction, suggestions for improvement, concrete plans for the next month etc.



Accommodation, food and basic needs are provided by LGT Venture Philanthropy

Financial support for fellows

- Small, fixed and agreed upon amount of „pocket money" to cover the costs for accommodation, food and basic needs on-site
- The flight (1x) to the local organization
- The 3 - 4 days preparation course taking place in the LGT Academy

Insurance / Security of the fellows

A relevant travel- and health insurance will be offered by us (case-by-case evaluation).

In general, the financial support should be considered as a cost compensation and not as a payment. Applicants should be motivated by the positive impact they can create, not the financial benefit.



Contents of final study and the MBA case study

The most important required output from the fellowship year will be a report and a case study to be written on the respective organization and entrusted tasks. This is to be submitted within four weeks after the completion of the program and to be presented at the conclusion weekend / preparation course to the new group of fellows.

The **final report** (20 pages) should include:

- Short background of the organization
 - Realized impact / value add (according to expectations?)
 - Lessons learned
- } 5 pages
- Main challenges of organization in the coming years and potential solutions (5 pages)
 - Strategies to increase positive impact in the next 5 years (5 pages)
 - How can LGTVP support be improved (5 pages)

The **case study** (20 pages) should follow IESE and INSEAD case-study guidelines, as they will be published for use in these two MBA schools.



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