



# Sustainability at LGT

May 2023

## Key figures 2022

### Financial indicators

		2022	2021	2020	2019
Assets under administration	CHF million	287 200	285 802	240 705	227 892
Net new assets	CHF million	33 760	29 254	11 584	13 856
of which net new money	CHF million	17 139	24 758	11 584	13 856
of which through acquisition	CHF million	16 621	4 496	0	0
Total operating income	CHF million	2 309	2 132	1 853	1 818
Group profit	CHF million	421	353	292	308
Appropriation of Foundation earnings and dividends	CHF million	-144 <sup>1</sup>	-285	-135	-145
Group equity capital	CHF million	6 022	6 047	4 837	4 619
Total assets	CHF million	61 105	52 876	49 870	49 438
Ratios					
Tier 1	%	19.1	22.1	21.9	19.9
Cost/income ratio	%	72.9	75.2	75.0	74.1
Liquidity coverage ratio	%	229	168.1	221.6	218.3
Ratings <sup>2</sup>					
Moody's		Aa2	Aa2	Aa2	Aa2
Standard & Poor's		A+	A+	A+	A+

<sup>1</sup> Proposed; <sup>2</sup> LGT Bank Ltd., Vaduz

## Environment

		2022 <sup>3</sup>	2021 <sup>4</sup>	2020 <sup>4</sup>	2019 <sup>4</sup>
<b>LGT's<sup>1</sup> energy/material consumption and GHG<sup>2</sup> emissions</b>					
Total energy consumption	MWh	18 363	16 476	16 458	16 335
Electricity	MWh	13 966	12 247	11 787	11 626
Proportion of renewable	%	66.5	67.5	71.2	69.4
Heating/cooling	MWh	4 397	4 229	4 671	4 709
Proportion of renewable	%	49.3	56.1	40.0	42.1
Proportion of district heating/cooling	%	49.6	42.0	43.2	32.6
Paper consumption	metric tons	176	171	203	237
Proportion of 100% recycled paper	%	47.1	41.5	41.8	44.7
Waste	metric tons	403	443	465	409
Kilometers flown	km	19 254 800	3 489 798	4 101 486	31 119 725
Kilometers commuted	km	39 616 860	n/a	n/a	n/a
Potable water	m <sup>3</sup>	36 185	29 222	31 044	32 881
GHG <sup>2</sup> emissions <sup>5</sup>	metric tons	13 296	4 811	3 932	9 083
Scope 1	metric tons	299	262	428	510
Scope 2 <sup>7</sup>	metric tons	2 477	2 186	1 956	1 910
Scope 3	metric tons	10 521	2 363	1 549	6 663

		2022 <sup>3</sup>	2021 <sup>4</sup>	2020 <sup>4</sup>	2019 <sup>4</sup>
<b>Energy/material consumption and GHG<sup>2</sup> emissions per FTE<sup>1,6</sup></b>					
Energy consumption	kWh/FTE	3 889	4 174	4 456	4 624
Electricity	kWh/FTE	2 958	3 103	3 191	3 291
Heating/Cooling	kWh/FTE	931	1 071	1 265	1 333
Paper consumption	kg/FTE	37	43	55	67
Waste	kg/FTE	85	112	126	116
Kilometers flown	km/FTE	4 077	884	1 111	8 809
Kilometers commuted	km/FTE	8 389	n/a	n/a	n/a
Potable water	m <sup>3</sup> /FTE	7.7	7.4	8.4	9.3
GHG <sup>2</sup> emissions <sup>5</sup>	kg/FTE	2 816	1 219	1 065	2 571
Scope 1	kg/FTE	63	66	116	144
Scope 2 <sup>8</sup>	kg/FTE	524	554	530	541
Scope 3	kg/FTE	2 228	599	419	1 886

<sup>1</sup> The data relate to consumption and emissions from operations

<sup>2</sup> GHG emissions: greenhouse gas emissions in CO<sub>2</sub> equivalent (CO<sub>2</sub>e)

<sup>3</sup> Data 2022: Extension of data basis to employee commuting

<sup>4</sup> Data 2021-2019: Retroactive correction due to more accurate data basis

<sup>5</sup> Scope 1 (direct greenhouse gas emissions): emissions generated directly through combustion (e.g., natural gas)

Scope 2 (indirect energy-related greenhouse gas emissions): emissions generated through purchased energy (e.g., electricity, district heating)

Scope 3 (other indirect greenhouse gas emissions): emissions generated through goods and services purchased from third parties (e.g., business travel, waste, paper consumption)

<sup>6</sup> Full-time equivalents (FTE)

<sup>7</sup> Calculation of Scope 2 emissions using the market-based approach (Greenhouse Gas Protocol; GHGP). The following values result from the location-based approach (GHGP):

2022: 3 062 t CO<sub>2</sub>e, 2021: 2 634 t CO<sub>2</sub>e, 2020: 2 851 t CO<sub>2</sub>e, 2019: 2 718 t CO<sub>2</sub>e

<sup>8</sup> Calculation of Scope 2 emissions/FTE using the market-based approach (Greenhouse Gas Protocol; GHGP). The following values result from the location-based approach (GHGP):

2022: 648 kg CO<sub>2</sub>e, 2021: 667 kg CO<sub>2</sub>e, 2020: 772 kg CO<sub>2</sub>e, 2019: 769 kg CO<sub>2</sub>e

## Employees

	2022 <sup>1</sup>		2021 <sup>2</sup>	2020	2019	
	LGT Private Banking	LGT Capital Partners	LGT Private Banking	LGT Group	LGT Group	
Number of employees (full-time equivalents)	4 014.6	707.7	3 947.0 <sup>3</sup>	3 693.3	3 532.9	
Proportion of women in the workforce <sup>4</sup>						
Proportion of female employees	%	46	34	47	n/a	n/a
Proportion of women in executive management	%	23	0	23	n/a	n/a
Proportion of women in Board of Directors	%	13	14	11	n/a	n/a
Number of part-time employees		539	94	531	483	419
Part-time employees, female	%	65.4	31.9	71.2	71.0	71.1
Part-time employees, male	%	34.6	68.1	28.8	29.0	28.9
Number of apprentices and HSG <sup>5</sup>		33 <sup>5</sup>	0	34	32	32
Turnover rate	%	7.1	10.3	6.1	5.5	6.1
Number of new hires		1 032 <sup>6</sup>	130	560	393	492
Female	%	38.6	46.9	47.1	45.3	45.9
Male	%	61.4	53.1	52.9	54.7	54.1
Number of resignations (excluding retirements)		297	76	255	251	278
Female	%	50.2	55.3	47.1	48.6	48.9
Male	%	49.8	44.7	52.9	51.4	51.1
Average age	years	42.6	38.9	42.4	42.1	41.7
Average hours of training <sup>7</sup>	hours	30	12	26	n/a	n/a

<sup>1</sup> Data based on Non-Financial Report 2022 (in accordance with the GRI Standards and covering LGT Private Banking), except for number of employees (full-time equivalents)

<sup>2</sup> Data based on Non-Financial Report 2021 (in accordance with the GRI Standards and covering LGT Private Banking and LGT Capital Partners), except for number of employees (full-time equivalents)

<sup>3</sup> LGT Group

<sup>4</sup> Data from GRI 405-1. We introduced reporting in accordance with the GRI Standards in 2022, for the financial year 2021

<sup>5</sup> LGT Private Banking hires apprentices and high-school graduates (HGS) in Switzerland and Liechtenstein

<sup>6</sup> Increase due to inclusion of newly acquired companies

<sup>7</sup> Data based on Non-Financial Report 2021 and Non-Financial Report 2022

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